

GOVERNMENT OF TELANGANA
ABSTRACT

The Minimum Wages Act, 1948 – Revision of minimum rates of wages in the Employment in “Any Oil Mills” in Part-I of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.RT.No. 854

Dated: 11-11-2016

Read the following:

1. G.O.Ms.No.16, LET & F (Lab-II) Dept., Dt.25.05.1995.
2. G.O.Ms.No 39, LET & F (Lab-II) Dept., Dt.29.06.2011, published in Gazette No.332, dated 04.07.2011.
3. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H1/2368/2016, dated: 07.05.2016.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Telangana Gazette Dt.11..11.2016 in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

DR. RAJAT KUMAR,
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad for publication in the Extra-ordinary issue of Telangana Gazette and supply 20 copies to Government, 500 copies to the Commissioner of Labour, Telangana, Hyderabad.

The Commissioner of Labour, Telangana, Hyderabad.

All Collectors, through Commissioner of Labour, Telangana,, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

Copy to:

The P.S. to Minister (Home & Labour).

The Law (A) Department.

The P.S. to Principal Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

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PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in “Any Oil Mills” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Central Act XI of 1948) which is proposed to make in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Telangana through the Commissioner of Labour, Telangana, Hyderabad.

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SCHEDULE					
NAME OF THE SCHEDULED EMPLOYMENT "ANY OIL MILLS"					
Sl.No.	Name of the Category	Basic wage proposed in the Draft Notification at 1239 CPI points		Cost of Living Allowance to be paid per each point of increase (in Rs.)	
(1)	(2)	(3)		(4)	
		Oil Mills	Solvent Plants	Oil Mills	Solvent Plants
A	Office and General Categories				
1	Manager	11970.96	11970.96	9.64	9.64
2	Steno / Travelling Agent / Accountant	10751.96	10751.96	8.66	8.65
3	Clerk/Typist	10588.96	10588.96	8.53	8.52
4	Sweeper/Peon/ Watchman	9597.96	9597.96	7.73	7.72
5	Telephone Operator/Time Keeper/ Godown Keeper/ Store Keeper	10300.96	10300.96	8.29	8.29
B	Other Categories				
6	Chemist	14228.96	15063.96	11.47	11.46
7	Foreman	13076.96	13076.96	10.53	10.53
8	Refinery Operator/Solvent Extractor Plant Supervisor/ Hydro Generation Plant Supervisor/ Laboratory Supervisor	11662.96	13076.96	9.38	9.39
9	Laboratory Assistant/Assistant Laboratory Supervisor	11600.96	12114.96	9.34	9.34
10	Huller Maistry/Oil Mills Maistry/Boiler Attendant/ Dectoraticator Maistry	10914.96	11286.96	8.79	8.79
11	Fitter/Turner/Welder/Electrical/ Engine Driver/Oil Man/ Wireman/ Greaser/ Fireman/ Fitter-man/ Pressman	10715.96	11070.96	8.63	8.63
12	Sales Serviceman	10694.96	10891.96	8.61	8.61
13	Boiler Helper	10914.96	11286.96	8.79	8.79
14	Packer/Tin Tester	9903.96	10244.96	7.97	7.97
15	Hamalis or other workers engaged in loading and unloading weighing, Stacking, Packing etc./ Cake Carrier/ Groundnut Carrier/ Groundnut kernel Carrier/ Husk Carrier/ Other Miscellaneous Mazdoor categories not specified above	9597.96	9597.96	7.73	7.73

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COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 1239 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October of the calendar year. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1239 points are specified at Col.No.4 against each category in the schedule.

NOTE:-

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, doing the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. Solvent Plant means a Factory/Unit consisting of Oil Mill/Solvent Extraction Unit/Refinery Unit.
7. Oil Mill means any Oil Mill having Solvent extraction/Refinery facilities.

DR. RAJAT KUMAR,
PRINCIPAL SECRETARY TO GOVERNMENT